

## The Economic Impact of the Sex Offender Registry

Thank you for agreeing to participate in this study. Your **HONEST** feedback is greatly appreciated. **ALL OF YOUR SURVEY RESPONSES ARE ANONYMOUS AND NO IDENTIFYING INFORMATION WILL BE COLLECTED. AS A REMINDER, PLEASE DO NOT INCLUDE IDENTIFYING INFORMATION (NAMES, ADDRESSES, PHONE NUMBERS, ETC.) WHEN PROVIDING YOUR OWN RESPONSES.** Please take the survey in private or under conditions that ensure privacy. To start the survey questionnaire, please provide consent to be a participant. You will be asked to answer questions about your overall employment history as well as specific job-related details (i.e. salary, job duties, etc.) in order to help us assess the economic impact that your registration status has had on you and your family. There is minimal risk to you as a participant and we do not anticipate any problems associated with your participation. If you feel uncomfortable answering any questions, feel free to skip them. You are welcome to exit the survey at any point. It will take 30 to 60 minutes to complete all the questions in the survey, depending on your pace.

At the conclusion of the survey, you will be asked to upload a copy of your most recent resume. In order to protect the anonymity of your responses, please remove all identifying information (i.e. your name, address, telephone number, etc.) from your resume before uploading the document. If you need any help, please feel free to contact the Principal Investigators, Dr. Danielle Bailey, by email at [dbailey@uttyler.edu](mailto:dbailey@uttyler.edu) or Dr. Jennifer Klein, by email at [jenniferklein@uttyler.edu](mailto:jenniferklein@uttyler.edu).

Please note that this survey is somewhat time intensive and could take you a full 30 minutes, at a minimum, to complete.

We apologize for the length of the survey, but this type of research has never been conducted before. We are trying to get as much data as possible from as many participants as possible, so your input is invaluable.

Do you consent to complete the following survey regarding your economic experiences related to the sex offender registry?

- No
- Yes

To return the survey, please mail it to the following address:

Jennifer Klein  
3900 University Blvd.  
Tyler, TX 75799

Thank you for providing consent to participate in our research project examining the economic impact that the sex offender registry has had on your life. The survey will begin by asking you several questions about your personal demographic characteristics. Please answer honestly to the best of your ability. Please circle your answer choices.

**What gender do you identify as?**

Male

Female

Other

**What is your age? \_\_\_\_\_**

**What is your race?**

White

Black or African American

Asian

American Indian or Alaska Native

Native Hawaiian or Pacific Islander

Other

**What is your ethnicity?**

Hispanic

Non-Hispanic

**What is your sexual orientation?**

Heterosexual

Homosexual

Bisexual

Other \_\_\_\_\_

Prefer Not to Say

**What is the highest degree level of education that you have completed? *If you are currently enrolled, please identify the highest degree you have received to date.***

Elementary school through the 8th grade

Some high school, no diploma

High school graduate, diploma or GED equivalent

Trade/technical/vocational training

Some college, but no degree

Associate Degree

Bachelor's Degree

Master's Degree

Professional Degree

Doctorate Degree

**What state do you currently live in? \_\_\_\_\_**

**In which state did your conviction take place? \_\_\_\_\_**

**What is your home zipcode?** \_\_\_\_\_

**How many children/stepchildren do you have?** \_\_\_\_\_

**What is your current relationship status?**

Single

In a Committed Relationship

Married

Divorced or Separated

Widowed

**Do you currently live with someone? Circle all that apply.**

I live alone

I live with my spouse or significant other

I live with my spouse or significant other and our children

I live with a platonic roommate

I live with my parents

I live with other relatives

**Are you living with this person/people out of economic need or necessity?**

No

Yes

N/A

**Would you be living with this person/people if you weren't a registrant?**

No

Yes

N/A

**Thank you for answering the first set of demographic questions. The next step of the survey addresses several items that will address your thought processes and actions.**

**Please answer as honestly as possible. In an effort to know more about you as an individual, please indicate how well statement describes you. You can choose from very much UNLIKE me to very much LIKE me.**

Most people seem to be more assertive and aggressive than I am.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I have hesitated to make or accept dates because of shyness.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

When the food served at a restaurant is not done to my satisfaction, I complain about it to the waiter or waitress.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I am careful to avoid hurting other peoples' feelings, even when I feel that I have been injured.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

If a salesman has gone to considerable trouble to show me merchandise which is not quite suitable, I have a difficult time in saying "no."

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

When I am asked to do something, I insist on knowing why.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

There are times when I look for a good vigorous argument.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I strive to get ahead as well as most people in my position.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

To be honest, people often take advantage of me.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I enjoy starting conversations with new acquaintances and strangers.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I often don't know what to say to attractive persons of the opposite sex.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I will hesitate to make phone calls to business establishments and institutions.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I would rather apply for a job or for admission to a college by writing letters than by going through with personal interviews.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I find it embarrassing to return merchandise.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

If a close and respected relative were annoying me, I would smother my feelings rather than express my annoyance.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I have avoided asking questions for fear of sounding stupid.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

During an argument I am sometimes afraid that I will get so upset that I will shake all over.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

If a framed and respected lecturer makes a statement that I think is incorrect, I will have the audience hear my point of view as well.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I avoid arguing over prices with clerks and salespeople.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

When I have done something important or worthwhile, I manage to let others know about it.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I am open and frank about my feelings.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

If someone has been spreading false and bad stories about me, I see him(her) as soon as possible to "have a talk" about it.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I often have a hard time saying "no."

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I tend to bottle up my emotions rather than make a scene.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I complain about poor service in a restaurant or elsewhere.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

When I am given a compliment, I sometimes just don't know what to say.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

If a couple near me in a theater or at a lecture were conversing rather loudly, I would ask them to be quiet or to take their conversation elsewhere.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

Anyone attempting to push ahead of me in a line is in for a good battle.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

I am quick to express an opinion.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

There are times where I just can't say anything.

Very much unlike me	Rather unlike me	Slightly unlike me	Slightly like me	Rather like me	Very much like me
------------------------	---------------------	-----------------------	---------------------	-------------------	----------------------

**Please answer the following questions regarding your conviction. Please answers as honestly as possible.**

**What year did your most recent sexual conviction take place?**

**How many sexual offense convictions do you have?** \_\_\_\_\_

**Were these multiple convictions all part of the same case?**

No

Yes

N/A

**In what year were you first placed on the registry?** \_\_\_\_\_

**How old were you when you were placed on the registry?** \_\_\_\_\_

**What was your most recent sexual conviction for? (Note: Your specific charge may vary slightly from the options below due to legal variations, so please select the option that most accurately reflects the charge using the descriptions provided.)**

- Non-Consensual physical sexual contact with a minor
- Consensual physical sexual contact with a minor (statutory rape)
- Non-consensual physical sexual contact with an adult
- Prostitution and or solicitation of a prostitute
- Possession, manufacture, or distribution of child pornography
- Kidnapping or aggravated kidnapping
- Burglary
- Other \_\_\_\_\_

**Were you convicted of a misdemeanor or felony sex offense for your most recent sexual conviction?**

- Misdemeanor (Potential incarceration of less than 1 year)
- Felony (Potential incarceration of more than 1 year)

**What criminal sanction did you receive for your most recent sexual conviction?**

- Probation
- Jail Sentence (1 year or less of incarceration)
- Prison Sentence (More than 1 year of incarceration)
- A mixture of an incarceration sentence followed by a probation sentence

**How long are you required to register for?**

- 10-15 years
- 16-25 years
- Lifetime Registration
- Other \_\_\_\_\_

**Are you subjected to residency restrictions or child safety zones? (Child safety zones refer to a specific boundary, normally 1,000 feet, around a school, playground or other child centric area).**

- No
- Yes

**Have you ever experienced homelessness (loss of permanent housing, dependent on temporary places to stay) as a result of your registration status?**

- No
- Yes



In answering the following questions, please think about your employment opportunities and economic experiences in a general sense.

Please indicate if you are a former and/or current recipient of any of the following benefits or income sources. Please check all that apply.

	Before Conviction	Immediately After Conviction	Currently	N/A
<b>Health Insurance - Through Your Employer</b>				
<b>Health Insurance - Through Spouse/Family Member Employer</b>				
<b>Health Insurance - Private</b>				
<b>Health Insurance - Medicare/Medicaid</b>				
<b>Mental Health Care Coverage</b>				
<b>Social Security</b>				
<b>Social Security Disability</b>				
<b>Employer Pension</b>				
<b>401K or other retirement plan</b>				
<b>Veterans' Affairs Disability Benefits</b>				
<b>Unemployment Benefits</b>				
<b>Supplemental Nutrition Assistance Program (SNAP)</b>				
<b>Women, Infants and Children (WIC)</b>				
<b>Other</b>				

**What was your total household income before your conviction, immediately after your conviction, and currently? Please include spousal or domestic partner income in your calculations.**

\*Please estimate to the best of your ability to the nearest thousand dollar amount.

Before Conviction \_\_\_\_\_  
 Immediately After Conviction \_\_\_\_\_  
 Currently \_\_\_\_\_

**Thinking about your current household income, please estimate how much money you spend on the following items per month.**

\*Please estimate to the best of your ability to the nearest dollar amount.

Before Conviction \_\_\_\_\_  
 Immediately After Conviction \_\_\_\_\_  
 Currently \_\_\_\_\_

**What was your socio-economic status before your conviction, immediately after your conviction, and currently?**

	Before Conviction	Immediately After Conviction	Currently
Lower class	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lower-middle class	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Middle class	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Upper-middle class	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Upper class	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**In what sector did you work in before, after your conviction, and currently?**

Retail Sales (Department Stores, Grocery Stores)	Before Conviction	Immediately After Conviction	Currently
Education	Before Conviction	Immediately After Conviction	Currently
Leisure and Hospitality (Restaurants, Hotel)	Before Conviction	Immediately After Conviction	Currently
Agriculture, Forestry, Fishing and Hunting	Before Conviction	Immediately After Conviction	Currently
Utilities	Before Conviction	Immediately After Conviction	Currently
Construction	Before Conviction	Immediately After Conviction	Currently
Manufacturing	Before Conviction	Immediately After Conviction	Currently
Transportation and Warehousing	Before Conviction	Immediately After Conviction	Currently
Finance and Insurance	Before Conviction	Immediately After Conviction	Currently
Information Services	Before Conviction	Immediately After Conviction	Currently
Real Estate, Rentals, and Leasing	Before Conviction	Immediately After Conviction	Currently
Professional, Scientific & Technical Services	Before Conviction	Immediately After Conviction	Currently
Management of Companies and Enterprises	Before Conviction	Immediately After Conviction	Currently
Health Care and Social Assistance	Before Conviction	Immediately After Conviction	Currently
Arts, Entertainment, and Recreation	Before Conviction	Immediately After Conviction	Currently
Public Administration	Before Conviction	Immediately After Conviction	Currently
Other	Before Conviction	Immediately After Conviction	Currently

**How would you classify yourself based on your employment before your conviction, immediately after your conviction, and currently?**

	Before Conviction	Immediately After Conviction	Currently
White Collar (performed in an office or other administrative setting)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Blue Collar (positions that are skilled in manual labor)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pink Collar (hospitality, care-oriented or other service-oriented work)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Have you ever been self employed?**

	Before Conviction	Immediately After Conviction	Currently
No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Yes	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Over the course of your employment career, how many jobs have you held before and after your conviction?**

Before Conviction \_\_\_\_\_

After Conviction \_\_\_\_\_

**What is the greatest number of years you have spent at one job? \_\_\_\_\_**

**Thank you for your progress so far. The next set of questions will exclusively address the economic impact the sex offender registry may have had on your life since your registration began. Please limit the amount of identifiable information contained within your responses.**

**What is your current employment status?**

Unemployed, but looking for work  
Unable to work due to disability  
Employed Part Time

Unemployed, but not looking for work  
Retired  
Employed Full Time

**If you are unemployed, how long have you been unemployed?**

Less than six months  
1 year and one month - 2 years  
More than 3 years

6 months - 1 year  
2 years and one month - 3 years  
N/A

**As a result of your conviction, have you lost certain licenses or certifications necessary to work in specific industries? (ex: medical license, child care certifications, etc.)**

No    Yes

**If so, what licenses or certifications did you lose?**

---

---

---

---

---

Since having to register on the sex offender registry, has your income decreased significantly?

No Yes

If you answered yes to the above question, can you please provide a number related to lost income in terms of annual salary? How many thousands per year does this equate to? For example: I estimate losing \$10,000 per year annual salary.

Less than \$5,000	\$5,000 - \$15,000
\$15,001 - \$25,000	\$25,001 - \$35,000
\$35,001 - \$45,000	\$45,001 - \$55,000
More than \$55,000 per year	

How many times have any of the following actions happened to you during the course of your employment AFTER your conviction occurred?

I have received an interview for a position but did not receive a job offer.

0 times 1 times 2 times 3 times 4 times 5 times

Another individual was hired for a position over me due to my registrant status.

0 times 1 times 2 times 3 times 4 times 5 times

Another individual was hired for a position over me due to something unrelated to my registrant status

0 times	1 times	2 times	3 times	4 times	5 times
---------	---------	---------	---------	---------	---------

My employer/boss forced me to transfer to a different position/department at my job.

0 times 1 times 2 times 3 times 4 times 5 times

My employer/boss removed me from direct contact with clients, customers, or patients.

0 times 1 times 2 times 3 times 4 times 5 times

My employer/boss gave me a negative job review.

0 times 1 times 2 times 3 times 4 times 5 times

**I experienced discrimination in the workplace due to my registrant status.**

0 times      1 times      2 times      3 times      4 times      5 times

**I have been harassed by my employer due to my registrant status.**

0 times      1 times      2 times      3 times      4 times      5 times

**I have been harassed by my co-workers due to my registrant status.**

0 times      1 times      2 times      3 times      4 times      5 times

**I have been forced to reveal my registrant status to my employer.**

0 times      1 times      2 times      3 times      4 times      5 times

**I have been forced to reveal my registrant status to my co-workers.**

0 times      1 times      2 times      3 times      4 times      5 times

**I have been fired or forced to resign from a job.**

0 times      1 times      2 times      3 times      4 times      5 times

**I have been laid off due to company downsizing.**

0 times      1 times      2 times      3 times      4 times      5 times

**My position was outsourced to a different company or country.**

0 times      1 times      2 times      3 times      4 times      5 times

**My registrant status has led me to be fired, downsized, or otherwise let go from a job.**

0 times      1 times      2 times      3 times      4 times      5 times

**How many times in the past 5 years have you performed the following action to avoid discrimination at work based on your registrant status?**

**I asked for a transfer to a different position/department at my job.**

0 times      1 times      2 times      3 times      4 times      5 times

**I stayed in a job I preferred to leave.**

0 times      1 times      2 times      3 times      4 times      5 times

**I didn't seek a promotion or a raise.**

0 times      1 times      2 times      3 times      4 times      5 times

**I quit my job.**

0 times      1 times      2 times      3 times      4 times      5 times

**I had/have a job for which I am over-qualified.**

0 times      1 times      2 times      3 times      4 times      5 times

**I hid my registrant status from my coworkers.**

0 times      1 times      2 times      3 times      4 times      5 times

**I hid my registrant status from my employer.**

0 times      1 times      2 times      3 times      4 times      5 times



The following questions speak to the position you held immediately before your conviction. Please SKIP the following questions if you were unemployed, unable to work, or retired in the time period immediately before your conviction.

If you feel comfortable doing so, please tell us the name of the company/organization that you worked for immediately before your conviction.

---

Was it a local business or a chain?

Local business

Chain store/company

In terms of company size, how many employees worked at your location?

Less than 5  
people

5 to 15 people

16 to 25 people

26 to 50 people

More than 50

Please provide the city/state of the business you worked at.

---

What was your position title at this job?

---

Was this position a management position?

No

Yes

How long did you work at this position?

Less than 6  
months

6 months to 1  
year

1 to 2 years

2 to 3 years

3 or more years

Using a rough estimate, what was/is your yearly income while working at the position?  
Please round to the nearest thousand.

---

Do you still work at this position?

No

Yes

The following questions speak to your job immediately after your conviction. Please answer them thinking about the position you worked at after your conviction or even after your incarceration sentence if that is applicable to you. Please SKIP the following questions if you were unemployed, unable to work, or retired in the time period immediately after your conviction.

If you feel comfortable doing so, please tell us what the name of the company/organization that you worked for immediately before your conviction.

---

**Was it a local business or a chain?**

Local business

Chain store/company

**In terms of company size, how many employees worked at your location?**

Less than 5  
people

5 to 15 people

16 to 25 people

26 to 50 people

More than 50

**Please provide the city/state of the business you worked at.**

---

**What was your position title at this job?**

---

**Was this position a management position?**

No

Yes

**Did this employer know about your registrant status?**

Not sure

No

Yes

**How did your employer find out about your registrant status?**

I informed them about my  
status

Background check

Other employees alerted my  
employee about my status

My employer found out by  
discovering my status  
through the registry site

My probation and parole  
officer disclosed that  
information

Other (Please describe)  
\_\_\_\_\_  
\_\_\_\_\_

**How long did you work at this position?**

Less than 6  
months

6 months to 1  
year

1 to 2 years

2 to 3 years

3 or more years

**Using a rough estimate, what was/is your yearly income while working at the position?  
Please round to the nearest thousand.**

---

**Do you still work at this position?**

No

Yes

**The following questions speak to your current or most recent job. Please answer them thinking about the position you are currently (or most recently) in. Please SKIP the following questions if you are currently unemployed, unable to work, or retired.**

**If you feel comfortable doing so, please tell us what the name of the company/organization that you worked for immediately before your conviction.**

---

**Is this a local business or a chain?**

Local business

Chain store/company

**In terms of company size, how many employees work at your location?**

Less than 5  
people

5 to 15 people

16 to 25 people

26 to 50 people

More than 50

**Please provide the city/state of the business you work at.**

---

**What is your position title at this job?**

---

**Is this position a management position?**

No

Yes

**Does your current employer know about your registrant status?**

Not sure

No

Yes

**Does your current employer find out about your registrant status?**

I informed them about my status

Background check

Other employees alerted my employee about my status

My employer found out by discovering my status through the registry site

My probation and parole officer disclosed that information

Other (Please describe)

---

---

**How long have you worked at this position?**

Less than 6 months

6 months to 1 year

1 to 2 years

2 to 3 years

3 or more years

**Using a rough estimate, what is your yearly income while working at the position? Please round to the nearest thousand.**

---

**The following questions pertain to your resume and interviewing skills. Please answer as honestly as possible.**

**Do you have a current resume for employers?**

No

Yes

**If you were incarcerated, how do you explain the gap in employment for the years you were imprisoned?**

I wasn't incarcerated

I provide information about my incarceration sentence

I leave a gap on the resume

I alter the resume to make it seem as though I was employed during that time

I only list my employment history for the time period after I was incarcerated

Other (please describe)

---

---

---

**Do you live in a "ban the box" state? (Ban the box refers to the removal of conviction history questions from employment applications.)**

No

Yes

**In the pursuit of employment, please identify how likely you would be to complete the following actions.**

**I would willingly disclose my registrant status during an interview.**

Highly Unlikely      Unlikely      Unsure      Likely      Highly Likely

**If the employer required a background check, I would withdraw my application from consideration.**

Highly Unlikely      Unlikely      Unsure      Likely      Highly Likely

**In order to pay my bills, I would be willing to work multiple temporary jobs risking multiple employers from learning about my status.**

Highly Unlikely      Unlikely      Unsure      Likely      Highly Likely

**In order to pay my bills, I would be willing to take any work at all even if I am working outside my chosen employment sector.**

Highly Unlikely      Unlikely      Unsure      Likely      Highly Likely

**In order to pay my bills, I would be willing to accept money from friends or family members.**

Highly Unlikely      Unlikely      Unsure      Likely      Highly Likely

**In order to hide my registrant status, I am more likely to seek employment where the employer doesn't ask many questions.**

Highly Unlikely      Unlikely      Unsure      Likely      Highly Likely

**If any employer asked about the circumstances surrounding my conviction and offense, I would be willing to disclose them.**

Highly Unlikely      Unlikely      Unsure      Likely      Highly Likely

**I leave information off of my resume to help hide my registrant status.**

Highly Unlikely      Unlikely      Unsure      Likely      Highly Likely

**If you were to apply for a job today in your chosen sector, how likely do you think it would be to receive an interview given your registrant status?**

Highly Unlikely      Unlikely      Unsure      Likely      Highly Likely

**Since your conviction, how many interviews have you been invited to? \_\_\_\_\_**

**Why do you think you haven't been invited to any interviews?**

My registrant status	Illness/Disability	Lack of training
Bad economic conditions	Resume not strong enough	Not enough employment history
Lack of education	Other (please describe) _____ _____	

**Thinking about different technologies in the workplace, how confident are you in using the following items/devices?**

**Smartphone**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Tablet**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Laptop Computer**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Desktop Computer**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Email**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Texting**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Social Media Sites (Facebook, Twitter, LinkedIn, etc.)**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Facetime/Skype/Zoom**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Cloud Storage Systems**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Microsoft Word**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Microsoft Excel**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Other Microsoft Office Programs**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Google**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Google Apps (Drive, Docs, Sheets, etc.)**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Statistical Analysis Programs (SPSS, Stata, etc.)**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Software Coding (Programming Languages such as JAVA, SQL, etc.)**

Not Confident At All	Somewhat Confident	Confident	Very Confident	I Don't Know What This Is	Banned From Using This
----------------------------	-----------------------	-----------	-------------------	------------------------------	---------------------------

**Thank you for your continued progress through the survey. These questions are the last set of items that we would like you to answer. Please answer the following questions related to your thoughts and opinions regarding employment and economic impacts related to the sex offender registry.**

**Please provide a response for the following items - think about these items in a general sense even if you are currently employed.**

**My registrant status is a hurdle to finding employment.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
----------------------	----------	--------	-------	-------------------	-----



**My registrant status is a hurdle to maintaining employment.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
-------------------	----------	--------	-------	----------------	-----

**Registrants in other states are able to find employment easier than me.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
-------------------	----------	--------	-------	----------------	-----

**Others with a criminal background (but who are not on the registry) are able to find employment easier than me.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
-------------------	----------	--------	-------	----------------	-----

**Looking for a job as a registrant is a worthless cause.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
-------------------	----------	--------	-------	----------------	-----

**It is unfair that the registry has made me employment search more difficult.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
-------------------	----------	--------	-------	----------------	-----

**If I wasn't listed on the registry, I would make more money in my current job.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
-------------------	----------	--------	-------	----------------	-----

**When I miss out on positive job experiences (promotions, raises, etc), I believe it is due to my registrant status.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
-------------------	----------	--------	-------	----------------	-----

**Even if my employer says otherwise, I believe that negative job experiences (firings, docked pay) are related to my registrant status.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
-------------------	----------	--------	-------	----------------	-----

**When companies down size, registrants are among the first to be let go.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
----------------------	----------	--------	-------	-------------------	-----

**Economic downturns - like the recession - make it harder for registrants to find employment than other job seekers.**

Strongly Disagree	Disagree	Unsure	Agree	Strongly Agree	N/A
----------------------	----------	--------	-------	-------------------	-----

**Is there any additional information that you would like to share with the researchers regarding your employment experiences as a registrant, or possible economic hardships you have faced since your sexual conviction?**

---

---

---

---

---

---

---

---

---

---

---

**Thank you for answering all of the above questions. We very much appreciate your time.**

**As the final request, we would like to request a copy of your most recent resume. You are not required to submit a resume. To submit your resume, please include a copy of your most recent resume when you mail back the survey. To help ensure your answers remain anonymous, please remove all identifying information (name, address, telephone number, etc.) on your resume.**